Senate

Matters for note by the University Council at its meeting on 29 November 2021 arising from the meeting of the University Senate held on 19 October 2021

- Senate noted its current membership and terms of reference as set out in its Statement of Primary Responsibilities and the University Charter and Statutes. The Vice-Chancellor welcomed all new members, including Mr Yannis Ververidis (President & Principal of CITY College, University of York Europe Campus). A recommendation that the Academic Registrar become an *ex officio* member of Senate with immediate effect was approved.
- 2. Senate noted the Chair's Action records confirming the Vice-Chancellor's approval for: (i) an updated honorary academic titles framework (to accommodate academic staff from CITY College who were collaborating with University departments) and (ii) the following new University Ordinance as an enabling element of the new International Campus Policy:

 Ordinance 15 Campus Status: Partner Institutions can be granted campus status in accordance with the International Campus Policy.

3.	Senate considered a report from the Vice-Chancellor focused primarily on the University's ongoing response to the covid pandemic, especially as regards current student infection,
	testing and vaccination rates relative to the local community. In addition to covid matters, the Vice-Chancellor also updated Senate on:
	; current national UCU ballot of its members on issues around pensions
	and pay/conditions; imminent public launch of the University Strategy 2030; thanks and well wishes to senior colleagues leaving the University for new posts
	. Senate also approved the
	Vice-Chancellor's recommendation that Professor Lesley Stewart (Director of the Centre for Reviews and Dissemination) be appointed as an academic member of the University Council with immediate effect until 31 July 2024 (to replace Professor Jo Swaffield).

- 4. Senate received a report from the University Secretary on the recent election of new members from the Faculties of Social Sciences and Sciences and consideration by the Senate Review Group of future reporting lines for the Library Committee and Graduate Research School Board.
- 5. Senate considered a report from the Pro-Vice-Chancellor (TLS) on the National Student Survey 2021 (NSS) and the International Student Barometer (ISB). In particular it was noted that, along with all other members of the Russell Group (RG) except Imperial College, the University's ranking in the NSS had declined for the second year running, although a number of individual departments had shown improved results. Of all the NSS dimensions, *Learning Opportunities* had shown the smallest decline in score and included positive comments about the value of both practical and theoretical learning opportunities, while the first place ranking in the RG for *Academic Support* was testament to the hard work by colleagues during the pandemic period.

Similarly, the declines in

Learning Community and Student Voice related to an evident need to close feedback loops in response to student comments and views. It was noted in this context that the final-year cohort responding to NSS 2021 had not experienced the smoothest passage through their

study years, with two periods of industrial action followed by the global pandemic, and this was clearly reflected in the data. As regards the ISB, the response rate had been low (25%) but had confirmed the positive assessment of Academic Support reported via the NSS; it also showed good ratings for communications with students during the University's response to the pandemic. Senate noted that in response to the surveys the University Teaching Committee (UTC) and Faculty Learning & Teaching Groups (FLTGs) would focus primarily on the lowest scoring areas when developing suitable action plans with all stakeholders.

- 6. Senate considered a report from the Dean of the Graduate Research School on the biennial Postgraduate Research Experience Survey (PRES) 2021, noting that the survey provided an insight into how the postgraduate researcher (PGR) community had responded to the Covid pandemic. Overall there had been a positive response as regards the library, IT support and internal communications and in comparison with the RG the University had achieved the highest score in the group for several categories and top quartile positions in others. Highlights included positive appraisals of PGR supervisors, the institutional response to student feedback, policy advice from the PGR administrative team and many examples of departmental best practice. Specific areas for further reflection included the broad topic of 'research culture' and department-specific comments which would be addressed through the PGR Annual Review (APR) process. The Graduate Research School would respond through its 18-month strategic plan which included an updated governance structure for the School, widening access to postgraduate research, diversifying degree programmes and enhancing supervision.
- 7. Senate considered a report on the second annual publication of data from the Graduate Outcomes survey (2018/19 graduating cohort), noting that graduates were now surveyed 15 months after completion of their studies. The response rate of York graduates had risen slightly compared to the previous year (from 62% to 64%), with a headline score of 78.1% in the *The Times* Graduate Prospects metric for 'positive destinations' (i.e. professional-level employment or further study); this represented a rise nationally of two places from 27th to 25th. At faculty level, the Sciences continued to show the best results with 83% positive outcomes (Social Sciences: 77%, Arts & Humanities: 71%) and in general the University had fared better than most institutions with smaller decreases than the sector average in many areas.

Looking forward, Careers and Placements were working on a data strategy to integrate datasets that were currently siloed and would also be assessing the potential value of a new data-set released by the OfS in May 2021 (*PROCEED: Projected completion and employment from entrant data*). As regards supporting the achievement of the University's access and participation targets, Careers and Placements had established an EDI Task Group to work with under-represented student groups in areas such as coaching and mentoring while the Employability Strategy Group had been considering how the University curriculum might support the sorts of skills, attributes and behaviours now being sought in the post-pandemic employment market.

8. As regards OfS regulatory matters in the academic area, the University Secretary reported that the University had submitted its official response to a recent consultation on Regulating Quality and Standards (Phase 2).

- 9. Senate noted the Chair's Action taken in respect of a number of Head of Department appointments/re-appointments and approved recommendations from academic departments for honorary appointments.
- 10. Senate noted synopsis reports from the following sub-committee meetings: Planning Committee (17 June and 7 July), Partnerships and Enterprise Committee (29 June 2021), HYMS Joint Senate Committee (30 June 2021), Senate Effectiveness Review Group (5 October 2021) and Teaching Committee (7 October 2021).
- 11. With regard to the Category II agenda, Senate noted the following supplementary papers: appendices to PRES report; HESA Graduate Outcomes Survey: data analysis; University response to OfS consultation on quality and standards; updated Student Protection Plan.
- 12. Under reserved business Senate approved the minutes of a written resolution circulated in respect of an academic misconduct case it had considered in May 2021 and also recommendations from the Academic Promotions Committee for promotions across bands within the professoriate and promotions to Professor, Reader and Senior Lecturer/Research Fellow.

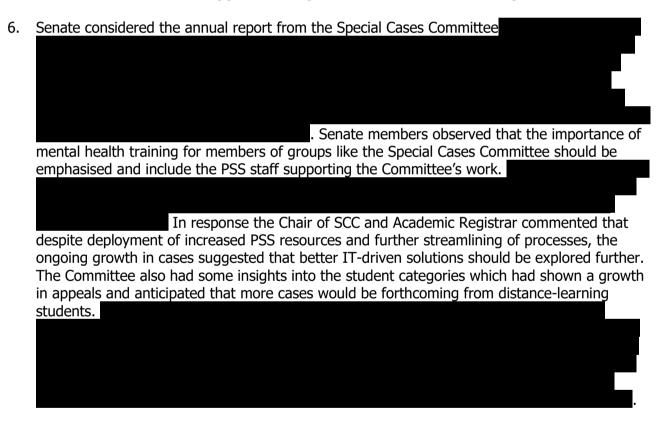
Senate

Matters for note by the University Council at its meeting on 2 March 2022 arising from the meeting of the University Senate held on 1 February 2022

- 1. The Vice-Chancellor welcomed the following members who were attending their first meeting: Professor Michael Thornton (Interim HoD, Economics); Professor Nik Brown (Interim HoD, Sociology); Professor Monika Schmid (new HoD, Language & Linguistic Science). Noting that the last meeting had been the first ever 'hybrid' meeting of Senate, the Vice-Chancellor expressed the hope that by the time of the next meeting in May it would be possible to revert to predominantly in-person meetings with joining via Zoom by exception only.
- 2. Senate considered a report from the Vice-Chancellor covering: the current Covid situation on campus following the spike in student cases during January 2022; the possibility of a further round of UCU strike action in addition to the ongoing action short of a strike due to run until 3 May 2022; UCU's recent proposal in respect of a possible new valuation of the USS pension scheme; a number of significant recent research successes and a successful visit to CITY College Thessaloniki, including the formal launch of the College as the University of York Europe Campus; the successful recent recruitment of two new Deans of Faculty (Professor Karen Rowlingson/Social Sciences and Professor Andy Dougill/Sciences) and also the recent award of the prestigious Professor Lord Bhattacharya Lifetime Achievement Award to Mr Bob Hide (Chief Electronics Technician in the Department of Physics and former elected staff member of Council). In response to queries from members the Vice-Chancellor commented further on the UCU's latest pension valuation proposal and aspects of common ground in industrial relations at a local level.
- Senate considered a report on three EDI-driven strategic initiatives that were being developed as part of the University Strategy 2030. Consideration of the initiative related to the building of a diverse staff and student community was preceded by the showing of a short video about this matter commissioned by the Pro-Vice-Chancellor (Partnerships & Engagement). Following contextual comments from the Vice-Chancellor, Pro-Vice-Chancellors, Planning Officer and Director of OPPA, members commented on the considerable amount of EDI-related activity taking place at all levels across the University, which would provide a valuable and supportive resource to the central team, including capitalising on EDI work in Faculties and academic departments in areas such as learning enhancement and curriculum review. In response to comments from the Pro-Vice-Chancellors and Director of OPPA on the key features and aims of the Emerging Talent Initiative and the Diversifying Philanthropic Income/University of York For Life Initiative, members commented that the EDI aspects of the Emerging Talent Initiative also needed to be applied to current staffing challenges in areas such gender or race-related pay gaps and equity of developmental opportunities across different academic staff categories. It was also noted that any new resourcing to support early-career researchers needed to be equitably distributed across the three Faculties and that there could be a significant strategic challenge in some of the more socially inclusive departments as regards delivering the same academic outcomes and opportunities as others. It was also noted that attracting talented individuals was only the first phase activity: the institutional values which had first attracted them needed to be a lived reality if they were to remain at the University and this required the active engagement of all staff.
- 4. Senate received an assurance report on academic quality, standards and student outcomes from the Pro-Vice-Chancellor (TLS).

5.	Senate considered a report on the updated Degree Outcomes Statement, noting that it represented the second iteration of this public-facing document which was intended to meet the requirements of the UK Standing Committee for Quality Assurance (UKSCQA) 'Statement of Intent' to protect the value of degrees in higher education in response to perceived 'grade inflation' across the sector. The headline finding was that the rising trend seen across both the sector and the Russell Group (RG) had not, on average, been seen in the University's data over the period under review, with the percentage of graduates awarded upper classification degrees increasing only slightly over the last seven graduating cohorts (from 80.5% in 2014 to 82.2% in 2020). Senate members observed that it might not be equitable to York graduates and their employability prospects to consider the data in isolation and without reference to other institutions. In this context, the award of so-called 'good degrees' was a key added value metric in certain newspaper league tables and as such had a noticeable effect on student recruitment.
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Senate resolved to recommend to Council that the Degree Outcomes Statement 2020/21 be approved for publication on the University website.



7. Senate considered a report from the Deputy Vice-Chancellor on a proposed review of academic promotions criteria, noting that feedback to the Academic Promotions Committee had confirmed the current process was somewhat disjointed and would benefit from improvements in transparency, clarity and equality of opportunity; the proposed review would also include specific consideration of how academic colleagues on T&S contracts might be better supported in satisfying promotion criteria. Senate members welcomed enhancing the process to better accommodate staff on T&S contracts, especially in those departments where they might be current or former industry practitioners and as such tended not to produce the sort of traditional academic outputs recognized under the current criteria. Senate resolved to approve the recommendation that a working group chaired by the Deputy Vice-

Chancellor be established to lead a review of the University's academic promotions criteria.

- 8. Senate considered a report on a review of the University Charter and Statutes, noting the comments from the University Secretary that despite some piecemeal amendments to the Charter and Statutes in recent years to address specific issues, there had not be a fuller review of the governing instruments for some time. It was noted that as well as streamlining and modernising the documents the opportunity would also be taken to enshrine in the Charter for the first time the University's EDI and freedom of speech/academic freedom obligations. The University Secretary further reported that much of the Statute content would be migrated to Ordinances in order to give the University greater control over decision-making when it came to amending the clauses in question (i.e. without needing to petition the Privy Council). A new suite of academic Ordinances would be brought to Senate for approval in July 2022 as part of the project to update the governing instruments. Senate members welcomed these developments and commended the University Secretary for taking forward the modernisation of the governing instruments.
- The University Secretary reported that responses were currently being drafted ahead of the March 2022 submission deadline to the three current OfS consultations in respect of a proposed new approach to regulating student outcomes, the TEF and constructing metrics for the student experience.
- 10. Senate resolved to approve recommendations from academic departments for honorary appointments, including academic staff from CITY College (University of York Europe Campus).
- 11. Senate considered a verbal progress report from the Deputy Vice-Chancellor on the ongoing review of Senate effectiveness, noting that the Review Group had held three meetings to date to consider aspects of effectiveness under the agreed headings of Purpose, People and Policy/Process. It also noted that EDI considerations were being reviewed, especially under the People heading, in order to be more inclusive in the Senate membership. Thanks were offered to those Senate members who had completed the Review Group's online survey and/or had participated in informal 1:1 interviews.
- 12. Senate noted synopsis reports from the following sub-committee meetings: Teaching Committee (11 November and 9 December 2021); Research Committee (30 September and 25 November 2021); Planning Committee: (6 October, 24 November and 8 December 2021); International Committee (14 October 2021); Student Life Committee (4 November 2021); HYMS Joint Senate Committee (10 November 2021); and the Senate Effectiveness Review Group (24 November 2021 and 13 January 2022).
- 13. With regard to the Category II agenda, Senate noted the following supplementary papers: detailed appendices to paper S.21-22/21 (Charter and Statutes review); Periodic Review Report: Hull York Medical School; Register of University Collaborative Provision; Semester Dates 2023/24 2029/30; Senior Appointments; member feedback on hybrid Senate meeting (October 2021).
- 14. Under reserved business Senate approved the reserved minutes of the meeting held on 19 October 2021 and noted the promotions (retention cases) approved by the Vice-Chancellor under Chair's Action on behalf of Senate since the last meeting.

Senate

Matters for note by the University Council at its meeting on 26 May 2022 arising from the meeting of the University Senate held on 10 May 2022

- 1. The Vice-Chancellor welcomed a number of alternate members deputising for Heads of Departments and also the newly elected student representatives who were attending as observers ahead of assuming their posts before the next meeting in July. Thanks were offered to the outgoing student representatives and also to Professor Brian Fulton who was attending his last meeting as Dean of the Faculty of Sciences before his retirement.
- Senate considered a report from the Vice-Chancellor covering: the current Ukrainian crisis and support for Russian and Ukrainian staff and students; removal of Covid restrictions; extension of Horizon Europe guarantee; UCU industrial action; HE policy issues (sector funding; TEF; Levelling Up White Paper and BioYorkshire); THE Impact Rankings; current staff survey; cyber update; research highlights; staff appointments and awards. It was noted that the institutional REF results would be published the following day, with appropriate briefings and press releases to follow once the reporting embargo had been lifted. The Vice-Chancellor also thanked all staff who had been involved in the recent in-person 'catch-up' graduation ceremonies for students who had previously only been able to graduate online during the pandemic: 6,000 graduates had attended with ca 15,000 guests at what had been a particularly joyful series of events over the course of the previous week. Further to the Vice-Chancellor's report on the Ukrainian crisis, the President and Principal of City College (Yannis Ververidis) reported on how the College was currently engaged in supporting students in Kiev (including through fee waivers) and also refugee students who had arrived in Thessaloniki as a result of the ongoing war. In response to gueries about other specific aspects of the Vice-Chancellor's report, further clarification was given regarding: the Horizon Europe guarantee (in the context of Brexit

); ongoing discussions and solutions relating to open access publishing and associated rights retention models; further participant feedback on the recent graduation ceremonies (including in respect of the cost of the central reception); and the need for a collaborative approach across the sector, including students, to address the ongoing underlying issues around the USS pension scheme.

Senate considered a report from the Pro-Vice-Chancellor (Teaching, Learning & Students) and the Director of IT Services on the strategic transformational initiatives to invest in the student experience via a new Student Centre and the Seamless Digital Experience project. The current and former SU Presidents (Patrick O'Donnell and Samara Jones) contributed to the presentation, noting that the creation of a central student venue had been a longstanding aspiration in order to provide a multi-functional hub for all student communities, improve signposting to essential services, and foster a University-wide sense of identity. Particular attention was also drawn to: the principles/criteria underlying the architectural design competition for the new building, including those relating to inclusion and sustainability; guidance via a new web portal on how staff and students could get involved in the project as it evolved; the link to an improved understanding (in part via enhanced data connectivity) of the complete student journey from pre-application to life as a graduate after studying at York; focus on the interaction between physical and digital spaces and the tools/support needed for new approaches to working/studying in the future; the roadmap/timeline for project delivery; parallel and complementary development of a new mobile phone app for students (MyUOY) that would act as an engagement tool and the virtual 'front door' for accessing University services and information in a bespoke/personalised manner for individual students; and the close alignment with the other initiatives being developed under the University Strategy 2030.

During discussion of the initiatives Senate members focused primarily on the following: the need to engage as wide a range of staff and student stakeholders as possible to inform further developments and place the student experience at the heart of associated decision-making; suitable consideration of the potential impacts on staff workloads and on the physical estate around the development site; due attention to the specific needs and wishes of student cohorts beyond the majority of full-time undergraduates (e.g. PGCE, medical students, apprenticeships etc); ensuring appropriate linkage between the Student Centre and other parts of the estate, including Campus East and the city centre (King's Manor and The Guildhall); maintaining the current range of smaller student social spaces elsewhere on campus, including in the Colleges, to foster the sort of mixed interactive communities which the original 1960s campus design had sought to create and which had proved very important to first-year students, in particular during the pandemic; and the importance of actively involving students as the ultimate end-users in further development of the MyUOY app.

- 4. The Deputy Vice-Chancellor provided a verbal update on the current Senate Effectiveness Review, noting that the review group's final report would be presented to the next meeting in July. The headline finding was reported that on the whole Senate remained largely effective and fulfilled its terms of reference, although a number of recommendations would be made under the three review headings (Purpose, People and Policy/Process) to ensure it remained fit-for-purpose and effective going forward. Attention was also drawn to the slide showing summary recommendations appended to the notes provided from the last two meetings of the review group.
- Senate considered the first annual report from the new Academic Ethics and Compliance Committee (AECC), noting that it had also been considered by University Research Committee. The Chair of AECC observed that as an oversight group it was working to enhance its procedures for monitoring the processes/outcomes from the range of departmental/subjectlevel ethics committees which were responsible for considering specific projects. It was also reported that, rather than asking the most relevant academic ethics committees to consider the occasional ethical issues arising in the work of Professional Services departments, a new separate sub-committee was being established to consider such matters on an ad hoc basis. Although no significant risks or challenges had been identified by AECC over the reporting period to Dec 2021, it would continue to focus on ensuring that minimum standards and core principles were being maintained across the diverse range of departmental/subject-level subcommittees. Senate members specifically welcomed the inclusion of PGR students on ethics committees as developmental for their professional practice/training, noting that individual PhD supervisors also had a key role to play here. As requested by Senate, the AECC Chair agreed to take account of the implications for ethical review practices of the growing number of inter-disciplinary programmes/research in order to ensure there were no gaps in coverage for projects that might be run across different departments or even faculties.
- 6. Senate resolved to approve recommendations from academic departments for honorary appointments, noting that a further tranche of recommendations relating to academic staff at City College (Europe Campus) would be submitted to the next meeting in July.
- 7. Senate noted synopsis reports from the following sub-committee meetings: Teaching Committee (17 March 2022); Research Committee (2 February and 16 March 2022); Planning Committee: (9 February and 30 March 2022); International Committee (3 February 2022; Student Life Committee (27 January 2022); HYMS Joint Senate Committee (27 January 2022); Partnerships & Enterprise Committee (25 January 2022); and the Senate Effectiveness Review Group (3 March and 26 April 2022). It resolved to approve the revised Terms of Reference proposed for the Planning and Partnerships & Enterprise Committees and also the updated Code of Practice and Principles for Good Ethical Governance

and Code of Practice on Research Integrity (as recommended by Research Committee). Senate also noted the forthcoming committee membership vacancies from 1 August 2022 and the process for submitting nominations.

- 8. With regard to the Category II agenda, Senate noted the Senior Appointments approved under Chair's Action.
- 9. Under reserved business Senate resolved to approve the reserved minutes of its meeting held on 1 February 2022 and also recommendations from the Academic Promotions Committee with regard to Grade 7 Lecturers and Research Fellows (with effect from 1 October 2022).

Senate

Matters for note by the University Council at its meeting on 27 July 2022 arising from the meeting of the University Senate held on 5 July 2022

- The Vice-Chancellor welcomed a number of alternate members deputising for Heads of Departments and the newly elected student representatives. Thanks were offered to those members attending their last meeting, in particular Professors Brian Fulton and Stuart Bell as the outgoing Deans of the Faculties of Sciences and Social Sciences.
- Senate considered an overview report from the Vice-Chancellor covering a range of current topics, issues, events and achievements. The Vice-Chancellor drew particular attention to: the University's outstanding REF 2021 results; the most recent national and international university rankings; the planned management response to the recent Staff Survey outcome; sad news of the recent death of distinguished former colleague Professor Haleh Afshar (Baroness Afshar of Heslington, OBE).

Following the Vice-Chancellor's report, the President and Principal of CITY College (Yannis Ververidis) offered his thanks and gratitude to the University for hosting a successful and beneficial recent visit to York by senior members of CITY College staff to celebrate the first year of successful institutional collaboration.

- 3. Senate considered a report on three inter-linked strategic Transformational Initiatives (TIs) under the heading of 'University and the Economy': Building Industrial Engagement/Income, the new School of Physics, Engineering and Technology (PET) and Developing a Department of Architecture. Following presentations from the respective TI leads on the vision and current status of each initiative, Senate also received short presentations on a number of current projects which illustrated ways in which the University Strategy contributed to the local, regional and national economy as part of its core public good purpose (STEP programme/fusion power; Street Life project; FixOurFood; and KodyPay, a spinout company set up by a York graduate whilst a student). In its discussion of the TIs and associated initiatives, Senate focused on the importance of funding and administrative support for building industrial income and promotion of the exciting new initiatives as part of wider marketing of both the University and the City of York.
- 4. Senate considered the final report of the Senate Effectiveness Review which had been undertaken over the course of the 2021/22 academic year. As Chair of the Senate Review Group (SRG), the Deputy Vice-Chancellor reported on the overarching headline outcome and the specific recommendations under the three review headings of Purpose, People and Policy/Process. The University Secretary then drew Senate's specific attention to the key features of the review, the methodological approach adopted by the SRG, as well as the key findings and proposed next steps towards implementation, subject to Senate's approval of the recommendations. In discussion of the report Senate commended the SRG for the rigour and thoroughness of the review process and the inclusive collegial approach adopted to gathering such a wide range of viewpoints and benchmarking data from relevant stakeholders, including students and other institutions. Discussion of the report's specific recommendations focused on: the achievement of greater membership diversity through the proposed new Faculty-

nominated positions; general support for greater delegation to the Senate sub-committee structure through a formal Scheme of Delegation; the proposed new Terms of Reference for Senate; introduction of greater and more diverse student representation and linkage to other initiatives related to capturing the student voice; mechanisms for sharing Senate discussions/decisions and the benefits of raising Senate's profile and purpose more widely across the University; modernisation of the language around Senate's role and function that sought to clarify statutory requirements while maintaining its formal oversight and regulatory function; and the planned arrangements for transitioning to the proposed new membership structure (including invitations for short extensions of those elected members due to finish on 31 July 2022). Following discussion Senate resolved to approve the Senate Review Group's recommendations as summarised in Annex 1 to the report.

- 5. Senate received for information a report from the University Secretary on proposals to amend the University's Charter and Statutes and then, subject to University Council and Privy Council approval, to develop a new suite of academic and corporate Ordinances.
- 6. Senate considered the updated Regulation 7: Student Discipline, noting that it had been subject to detailed review over the last year following feedback from students, campaign groups and other stakeholders and had been recommended for approval by both the Teaching and Student Life Committees. The Head of Conduct and Respect (Nicola Campbell) attended to present the key changes to the previous version, in particular the proposed separation of Academic and Non-Academic Misconduct Procedures from the Regulation, In discussion Senate noted that the revised Regulation contained links to relevant sections of the associated procedural documentation which clarified specific matters such as relevant contacts, disciplinary panel membership etc. As regards tensions or breakdowns in relationships between students, it was noted that academic advice was being sought on conflict resolution in such circumstances and that the Senior College Managers played an important role in establishing expectations through appropriate induction processes and events. As regards different types of misconduct behaviour, the procedural guidance would provide examples to clarify what was covered by the Regulation. It was also noted that, depending on the nature of each case, the requirement to inform "impacted parties" of the completion of a nonacademic disciplinary process might include Heads of academic Departments to ensure that any agreed outcomes were appropriately upheld. Senate resolved to approve the proposed new Regulation 7: Student Discipline.
- 7. Senate considered the Annual Statement on Research Integrity, noting that it was required under UUK's Concordat to Support Research Integrity and had been recommended for endorsement by Research Committee. The Head of Policy, Integrity and Performance (Dr Andrew Taylor, RIKE) attended to present the Statement, noting the requirement for it to include a summary of actions to strengthen research integrity, assurances on the processes in place to deal with allegations of misconduct and a high-level statement on any formal investigations undertaken during the year. **Senate resolved to endorse the Statement for onwards submission to the University Council for approval**.
- 8. Senate noted synopsis reports from the following sub-committee meetings: Teaching Committee (9 June 2022); Research Committee (4 May and 22 June 2022); Partnerships, Engagement & Enterprise Committee (20 June 2022); Student Life Committee (7 April and 16 June 2022); International Committee (20 June 2022); HYMS Joint Senate Committee (28 April 2022). It resolved to approve a proposed addition to the Terms of Reference of the International Committee in respect of risk management.
- 9. With regard to its Category II agenda, **Senate resolved to approve recommendations from academic departments for honorary appointments and nominations for committee membership**. It also noted the Senior Appointments approved by the Vice-

Chancellor under Chair's Action on behalf of Senate. In future such reports would be delegated to the relevant authorising officer and sub-committee, in line with delegating more routine business from Senate as recommended by the Senate Effectiveness Review.

10. Under reserved business **Senate resolved to approve the reserved minutes of its meeting held on 10 May 2022** and noted recommendations for academic promotions approved by the Vice-Chancellor under Chair's Action on behalf of Senate.